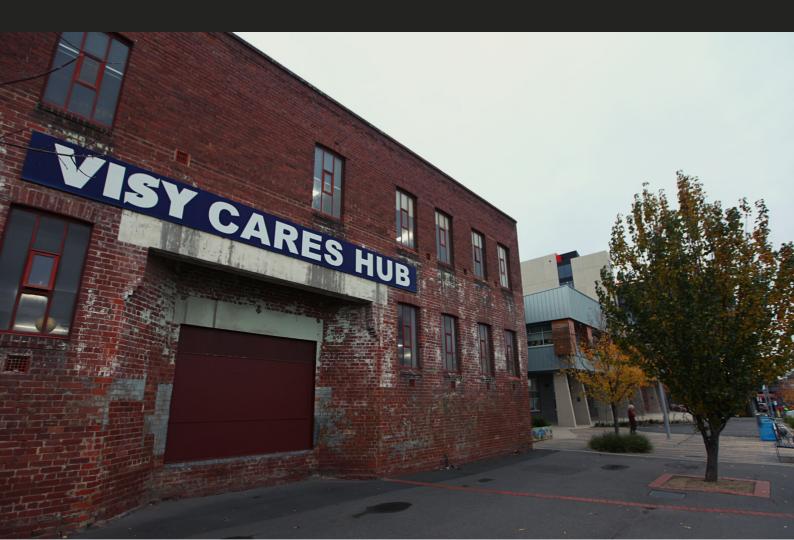


2022

ANNUAL REPORT

The Youth Junction Inc



Our Misssion

We work with and for vulnerable Victorian young people to support choices in education and employment, and the reduction of disadvantage. We identify and advocate around systemic blockages and work to support systemic literacy in young people through a range of collaborative, innovative and integrated service responses.

Workshops

Workshops available to young people at The Visy Cares Hub:

Music - RAF **REACH**

Soccer - BOP



YOUNG PEOPLE
THE YOUTH JUNCTION
SUPPORTED

The Visy Cares Hub is a thriving youth service support facility and proudly occupied by the following services:

The Youth Junction Inc Youth Now CMY (Centre for Multicultural Youth) Inclusion Melbourne Melbourne Health **YSAS** AAFRO Itd

Orygen Headspace Brimbank City Council **Brimbank Youth Services** West Justice Salvation Army Charis Mentoring

Programs

Skills First Reconnect

The Reconnect program strives to support Victorians experiencing disadvantage. The program assists participants to overcome the barriers preventing them from engaging in education and training and provides support into further study or employment pathways through wrap around case management support.

NorthWestSafe Youth Project

NorthWestSafe Youth Project (NWSYP) is an innovative pre-sentence program which works intensively with young adults aged 12 to 25, providing comprehensive early intervention case management support. Our specialist youth workers use trauma informed, strength-based practices and Family Violence practise skills to minimise risk, identify goals and needs to support the young person.

Prevent Alcohol and Riskrelated trauma in youth (P.A.R.T.Y)

P.A.R.T.Y. Program is about prevention and awareness. It's about learning from real people and their experiences. This P.A.R.T.Y. is about experiencing what happens when young people make a decision that changes their life forever. Through workshops involving the Royal Melbourne Hospital and survivors, the aim of the program is to reduce injury and recidivism in the lives of young people.



Programs

Youth Umbrella Project (Y.U.P)

The program addresses recidivism and offending behaviour of young people aged 12-24 years who have had contact with, or have a demonstrated risk of becoming involved in the criminal justice system.

Youth Behavioral Change Project

YBCP is a comprehensive early intervention program addressing the significant issue of young people who may be engaged with youth justice across the catchments of Sunshine, Werribee and Broadmeadows courts, in the Brimbank, Melton, Wyndham and Hume local government areas who are using violence in the home. The project works with 120 marginalised young people in the two year funded project.

Empowering Communities Brimbank

The goal of the project is to maximise the life potential of young people in Brimbank by connecting and reconnecting them to culture, community, school, family, economy and reduce pathways into the youth justice system. Brimbank Empowering Communities is community development project focused on supporting vulnerable young people at risk of entering the justice system and over-represented in the offending cycle, particularly Pasifika, African and First Nations communities. The Project Action Group (PAG) has spent time understanding the drivers and protective factors to system inequality and is committed to engaging with young people and their families and communities to co-design initiatives to help meet their needs. The Youth Junction serves as the backbone for the project.



The Youth Junction Inc. (AGM 30 November 2022) President's Address Nov 2021-30 June 2022.

The Visy Cares Hub has become a Sunshine landmark where like-minded youth services providers work together to anticipate the needs of an often very vulnerable youth cohort.

Our focus continues to be on creating financially sustainable and commercially distinct services that meet and comply with our legal, ethical and governance standards in providing responsive and agile services for young people.

This year the Committee aligned its financial year to match that of our funders, resulting in two AGMs being held in one calendar year.

During this financial year we have seen increases in funded activities across our hosted organisations that provide either specialist, cultural or geographically focused activities that meet the needs of young people in the west. Funding opportunities have focusedfocussed on increased mental health support, crime prevention and support for vulnerable young people.

Understanding that the community services sector is changing in terms of funding and access the Youth Junction will continue to be collaborative adopting an integrative approach to maximise potential outcomes. Increased investment in youth services in the West indicates that robust and transparent referral services are also essential to ensure the needs of the young people are being met in the most effective and efficient way.

We have enhanced our risk management capability, including updating policies and procedures. We have also undertaken a review of our data collection management capabilities to ensure that programs can demonstrate clear and auditable service delivery outcomes. Redesign of programs to meet the changing needs of vulnerable young people continued which resulted in grant funding for our first specialist family violence role working with young people aged 17-25 to build emotional regulation skills and change behaviour.

Due to ongoing vaccination restrictions for the first part of the year, numbers of discreet attendees were minimal with innovative and appropriate responses continuing to be offered. This included the hosting of 6 pop up vaccination hubs either in conjunction with health services, Brimbank Council or Headspace. Our thanks go to the Brimbank Council Emergency Management team for their creative support of our local communities. In the new normal all services based at the site began the challenging task of trying to re-start in person contacts where remote contact has become the norm.

I would like to thank the Committee of Management for all their expertise and support to the organisation, to thank outgoing Committee Members for their valued contribution, and to welcome new Committee Members in joining us for the next exciting phase of our development. The Committee of Management would also like to thank the CEO and staff for the often-challenging work they do to make the Northwest Region a much better place for the young people who access our services.

Marilyn Duncan
President -The Youth Junction Incorporated.



CEO's report 2021/2 financial year – The Youth Junction Inc (1 November -30 June 2022)

2021/22 has brought some significant changes to the service offering that the Youth Junction provides to its community. For the first time in our history, we included both a community development project, Brimbank Empowering Communities, and a specialist Family Violence Program, Youth Behaviour Change, an innovative option to supporting young people aged 17-25 using violence in home and use and develop new tools and skills for behaviour change.

The team at the 'Junction has become diverse too in it's skills and service offerings, able to work a hybrid model, and still deliver a range of offerings for marketing, business development, community development as well as our acknowledged expertise in the youth sector. We have continued to partner with Victoria University, supported students in placement, connected with our tenant organisations, created new partnerships with Melton Young Communities, and with agencies working in Brimbank Empowering Communities PAG. We also undertook a series of activation events outside the hub in early 2022. The team have brought great energy and innovation to all that they have strived to do, and I want to acknowledge how inspiring it has been, and how well it has role-modelled the recovery that the young people that we work with have achieved over the last year.

In this financial year, we have focused on;

- Creating financial sustainable and commercially distinct services that meet and comply with legal, ethical and governance standards to provide responsive and agile services for young people
- · Growth in our stakeholders and partners across Western Melbourne
- · Improvement of our risk management capability.
- Understanding that the community services sector is changing in terms of funding and access. We expect that the Youth Junction will be collaborative and integrative to maximise potential outcomes.

We look forward to the year to come.

Jo Malcolm-Black
Chief Executive Officer
The Youth Junction Incorporated



YOUNG PEOPLE ACCESSED SERVICES AT THE VISY CARES HUB

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YOUNG PEOPLE WERE
ASSESSED FOR
THERAPEUTIC PROGRAMS

• • • •

YOUNG PEOPLE ACHIEVED
OUTCOMES IN
EMPLOYMENT

YOUNG PEOPLE
COMPLETED ACCREDITED
& PRE/NON-CREDITED
TRAINING



THE YOUTH JUNCTION INCORPORATED

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE 8 MONTHS ENDED 30 JUNE 2022

	Note	8 months ended 30 June 2022 \$	12 months ended 31 October 2021 \$
Revenue and other income			
Grants received	3	522,943	828,148
Other revenue	4	456,667	569,698
		979,610	1,397,846
Less: Expenses			
Depreciation expense	5	(200,211)	(290,121)
Employee benefits expense		(624,258)	(1,030,144)
Occupancy expense		(38,196)	(63,647)
Building repairs and maintenance expense		(1,519)	(946)
Advertising expense		(1,000)	(1,533)
Cleaning expense		(19,480)	(35,328)
Gas and electricity expense		(12,504)	(23,185)
Telephone and IT expense		(58,296)	(62,459)
Consultancy expense		(15,085)	(49,286)
Other expenses		(112,022)	(126,218)
		(1,082,571)	(1,682,867)
Deficit before income tax expense		(102,961)	(285,021)
Other comprehensive surplus / (deficit) for the year			
Total comprehensive deficit		(102,961)	(285,021)

THANK YOU TO OUR SPONSORS & SUPPORTERS







Families, Fairness and Housing





Education and Training





Justice and Community Safety





